

A. Description

The purpose of the Anti-Hazing Policy (“Policy”) is to prohibit hazing in all forms, ensure compliance with the Stop Campus Hazing Act (SCHA) Amendments to the Clery Act, and promote a safe and respectful campus environment. Hazing undermines the integrity of student life, endangers individuals, and is inconsistent with the mission, vision, and values of Southern Oregon University.

B. Definition(s)

Hazing is defined as acts likely to cause physical or psychological harm to any person within the SOU community, when related to the admission, initiation, pledging, joining, or any other group-affiliation activity on the basis of actual or perceived membership in a protected class (GEN.009);

Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act) – This federal law requires colleges and universities that receive Title IV funding to disclose information about Clery Crimes occurring on Clery Geography and safety related policies.

Retaliation: Retaliation is defined as any adverse action taken against a person making a report in good faith and/or a person engaged in their official duties related to employment, position in a club or organization, or other engagement on campus and it is prohibited.

Appeal Officer: An administrative staff member with no previous role in a complaint will review any appeals to determine outcome.

Charge: An alleged policy violation. A charge does not assume a student or organization is responsible for policy violations and responsibility will not be determined until the conduct hearings are finished.

Complainant: an individual (or group of individuals) who is/are alleged to have been subjected to conduct that could constitute a Southern Oregon University policy violation.

Days: Business Day

Interim Measures: Interim measures are temporary administrative directives that are intended to ensure the safety of the university and prevent a situation from escalating while the allegations are being investigated. When the alleged actions of a student, student group, or student organization threaten the good order or safety of Southern Oregon University, interim measures may be put into place.

Party/parties: Referring to complainant, respondent, or both/all complainant and respondent.

Report: information provided about possible misconduct and/or violations of Southern Oregon University policy.

Respondent: an individual (or group of individuals) who has/have been reported to be the perpetrator of conduct that

constitutes a Southern Oregon University policy violation.

Outcome: a formal sanction imposed on the Respondent in response to policy violation(s).

Student Organization: an organization at Southern Oregon University (such as a club, society, association, athletic teams, club sports teams, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at Southern Oregon University, whether or not the organization is established or recognized by Southern Oregon University.

C. Policy Statement

SCOPE AND APPLICABILITY

This policy applies to students, faculty, staff, administrators, trustees, un/recognized organizations/groups and established groups, and third parties on or off-campus (including online), including visitors, alumni, guests, and the agents, representatives, and employees of suppliers and vendors (of “Southern Oregon University Community”). An employees alleged to be engaged in a hazing process against students will be referred to the appropriate institutional policies and procedures.

Southern Oregon University’s prohibition on hazing extends to all aspects of its educational programs and activities, including, but not limited to, admissions, employment, academics, athletics, and student services.

This policy was written to follow the requirements of all applicable federal and state laws. If this policy is inconsistent with those laws, or the laws change before it has been updated, state and federal law supersede this policy.

If any provision of this policy is found to be invalid, illegal, unconstitutional, or unenforceable, that finding shall not affect or undermine the validity of any other provision.

WHAT IS PROHIBITED BY THIS POLICY

Hazing (institutional definition): Hazing is defined as acts likely to cause physical or psychological harm to any person within the SOU community, when related to the admission, initiation, pledging, joining, or any other group-affiliation activity or on the basis of actual or perceived membership in a protected class (as defined in GEN.009).

Any act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for continued membership in a group or Page 20 of 22 organization is prohibited. (SAD.015)

Retaliation:

Retaliation is defined as any adverse action taken against a person making a report in good faith and/or a person

engaged in their official duties related to employment, position in a club or organization, or other engagement on campus and it is prohibited.

DISCLOSURES/REPORTING

Any person may disclose hazing to Southern Oregon University in the following ways:

- a. Mail: Southern Oregon University
c/o: Dean of Students
1250 Siskiyou Blvd., Ashland, OR 97520
- b. Telephone: 541-552-6221
- c. Electronic mail: dos@sou.edu
- d. In person: Southern Oregon University
Stevenson Union – SU 321
Ashland, OR 97520
- e. Online: https://cm.maxient.com/reportingform.php?SouthernOregonUniv&layout_id=4
- f. Any other means that results in the Dean of Student's Office receiving the person's verbal or written disclosure

The disclosing person does not need to be the harmed person and/or a Complainant.

All disclosures will be reviewed by Southern Oregon University to identify if the conduct falls within this policy or other related policies.

An individual may pursue a Southern Oregon University response procedure independently of any off-campus processes, such as reporting to law enforcement or pursuing other non-campus-based civil reporting options. Southern Oregon University reserves the right to initiate this process even if law enforcement has declined to do so.

Confidential Disclosure Options

Persons Wishing to Make Anonymous and/or Confidential Reports

SOU CARES

As explained above, any issue of concern at SOU can be reported through SOU Cares Reports to help inform the Office of the Dean of Students about students who may benefit from extra resources, support, or intervention. A SOU Cares Report can be submitted anonymously, if that is the preference of the person reporting the incident. An individual is encouraged to submit a Cares Report when intervention is required or simply when there is a

concern for the student. SOU Cares referrals are available to SOU students, faculty, and staff in the “Online” section of the SOU portal (InsideSOU). The form is also located at:

https://cm.maxient.com/reportingform.php?SouthernOregonUniv&layout_id=4.

Concerned family members, faculty, or staff should call the Office of the Dean of Students at (541) 552-6221. The Office of the Dean of Students is located in the Stevenson Union, Suite 321. SOU Cares is discussed further in this report on page 27.

Confidential Counseling and Medical Resources for Students

Students may also seek confidential assistance from a professional counselor through the La Clinica Student Health and Wellness Center at SOU. Counseling staff and medical staff include but are not limited to; professional mental health licensed and registered professionals and medical professionals. For a comprehensive list visit <https://health.sou.edu/>. These professional mental health providers will assist students with such issues as: stress and anxiety; depression; anger; loneliness; guilt; low self-esteem; grief; alcohol/drug abuse; romantic relationship difficulties; sexual concerns; roommate problems; family issues; identity development; adjustment to college; life transitions; sexual orientation/gender issues; performance anxiety; perfectionism; underachievement; low motivation; effects of trauma, sexual assault, abuse, or discrimination; concerns from childhood or adolescence; spiritual concerns; body image; food preoccupation; healthy lifestyle choices; etc. Staff at the La Clinica Student Health and Wellness Center at SOU will also refer individuals to Confidential Advising and/or local law enforcement when appropriate. The La Clinica Student Health and Wellness Center at SOU can be reached by phone at (541) 494-4875.

Confidential Resources for Employees

Employee Assistance Program: <https://inside.sou.edu/hrs/employee-assistance-program.html>
1-800-433-2320

Confidential Community Resources

- Suicide & Crisis Line- 988 (call, chat or text 24/7);
- Jackson County Mental Health- (541) 774-8201 (24/7 crisis hotline);
- Jackson County Sexual Assault Response Team (JCSART)- JCSART provides free immediate care after sexual assaults as any Jackson County Hospital. They also provide support groups for women and for queer and trans people. Visit their website at jacksoncountysart.org, call (541) 840-0904 or email jcsart@charter.net; and
- Community Works- A local 24-hour hotline that is available in multiple languages, including American Sign Language. Community Works supports and empowers anyone impacted by domestic and sexual violence. They provide crisis support, safe housing, and help whenever needed. All genders are welcome. All services are free and confidential. Visit their site at communityworks.org or call (541) 779-4357. Note: Mental health professionals may be required to disclose information where there is an imminent threat of a person harming themselves or others.

PRIVACY

The University will not disclose the identity of any individual involved in a disclosure, report, or resolution process under this policy, consistent with and except as may be permitted by the FERPA statute, 20 U.S.C. 1232g, or FERPA regulations, 34 CFR part 99, or as required by law, or to carry out the purposes of 34 CFR part 106, including the

conduct of any investigation, hearing, or judicial proceeding arising thereunder.

INTERIM MEASURES AND ACTIVITY RESTRICTIONS

Interim Measures: In order to create conditions that allow for a review of the alleged conduct, interim measures may be assigned to respondents and/or complainants at the discretion of the Dean, Associate Dean, or designee. They may include interim suspension, administrative restriction, order of no contact, or other applicable measures or restrictions (SAD .015).

INCIDENTS THAT MAY VIOLATE ADDITIONAL POLICIES

In certain cases, conduct by an individual or group Respondent may violate other University policies. In those cases, Student Conduct, Campus Public Safety, Equity Grievance/Title IX, and/or University Housing will select which office or individual has primary responsibility over a matter and how that individual will engage with other responsible offices. Examples include a hazing incident that also includes sexual and interpersonal violence or protected identity harassment, which may involve the Equity Grievance Office, will be investigated and or adjudicated together at the discretion of Southern Oregon University.

SOU may consolidate Formal Complaints as appropriate, for example, if there are multiple Formal Complaints where the allegations of Prohibited Conduct arise out of the same facts or circumstances, or there are multiple complaints with overlapping parties.

SOU reserves the right to use this Policy (Gen. 009) to adjudicate other allegations and conduct charges as defined by policies outside of the scope of this Policy in instances when the conduct is associated with an alleged issue of Prohibited Conduct. The Dir. EG/TIX will address these consolidated complaints in collaboration and coordination with other appropriate offices, such as Dean of Students and Human Resources.

PROCEDURES

Investigation

Responding parties will be notified about the investigation in writing via Southern Oregon University email. In circumstances where the Respondent is an Organization, Southern Oregon University will notify the listed President and Vice President officers. If no officers are identified, then the documented roster of members will be notified.

Notifications will include the following:

1. Investigation: the allegations against them, the Complainant if applicable, the date(s) of the alleged violation(s), and information about the investigative process. In some cases, a general inquiry will occur before a formal investigation is initiated. Southern Oregon University is not obligated to notify parties if general inquiries to gather additional information are occurring.
2. Allegations: alleged policy violations, the date(s) of the alleged violation(s), and the date, time, place of the hearing.
3. Resolutions: Outcomes: finding of charges, rationale for finding(s), and the right of appeal.

Investigations will be prompt and impartial. Southern Oregon University will generally not stop or pause on-campus investigations when law enforcement is engaged. Southern Oregon University may work with law enforcement to coordinate timelines and interviews. If a student wants to report to local police, then Southern Oregon University will assist the student with this process, as requested.

Following the completion of the initial investigation, the parties will be invited to review the initial investigative evidence. The parties will then be given the opportunity to submit additional questions, clarification, and/or more information. If additional information is submitted, the investigator will conduct follow-up interviews with relevant participants and finalize the investigative documents.

Upon receipt of the investigative documents, a policy analysis will be conducted with the investigator, and Student Life and/or Campus Public Safety, or designee. The analysis will examine the statements and determine if there is sufficient evidence to initiate a resolution process; if there is not sufficient evidence, no charges will be issued.

The Dean of Students or Hearing Officer or designee, will issue an Investigation Outcome letter to both parties. Charges and a scheduled hearing date will be included in the letter, if applicable. The letter will also outline other resolutions options, if applicable.

Resolution Processes

Accepting Responsibility Resolution

In some cases, when charged, Respondents may accept responsibility for violating University policy in a written notice to the Dean of Students or Hearing Officer. This option will be provided in the charge notice to the Respondent, if applicable. The Dean of Students or Hearing Officer will determine appropriate outcomes without requiring a meeting with the Respondent.

If a Respondent's conduct records have similar violations, then an outcome may be issued based on the totality of the Respondent's conduct history.

Agreement-Based Resolution

The agreement-based resolution process is designed to resolve complaints under this policy without taking formal action against a Respondent and to reach a mutually agreeable resolution to the complaint. All parties have the option to pursue an agreement-based resolution process, and it may be initiated any time prior to reaching a determination regarding responsibility. All parties must agree to participate in the agreement-based resolution process. The Dean of Students will determine if agreement-based resolution is appropriate for matters in which Southern Oregon University initiated the resolution process. Agreement-based resolution is not available to resolve complaints where an individual experienced any type of harm.

If agreement-based efforts are unsuccessful, the investigative resolution process may be initiated. Any party has the right to end the resolution process and begin the investigative process at any time prior to an agreed-upon resolution. Southern Oregon University reserves the right to determine a situation is not eligible for an agreement-based resolution process and eliminate this grievance process option.

As part of the agreement-based resolution process, the Southern Oregon University official facilitating the

agreement-based resolution process may:

- Resolve the complaint through the implementation of remedies when there is sufficient information about the nature and scope of the conduct to support such a response.
- Institute other potential remedies including targeted or broad-based educational programming or training.

Hearing Resolution

If a Respondent does not accept responsibility for the charges against them and/or a case is referred for a hearing, a Hearing Officer will be appointed to review the case and determine responsibility for the alleged policy violations. The following process will be utilized during a hearing.

1. The parties will be given the opportunity to review any material being reviewed.
2. The parties may refuse to answer questions or abstain from attending the hearing. If a party chooses not to answer questions and/or attend the meeting, then the Hearing Officer will make a decision without the input of the party and determine an outcome based on the information available to them.

A hearing may be suspended and continued later if there is a reasonable likelihood that pertinent information exists but is not available at the time of the hearing. The case may also be referred to the investigator if, during a hearing, it is determined that the case needs to be reviewed for further investigation.

As applicable, parties will be permitted to listen to statements made by the other party, including witnesses. This will be coordinated either by allowing the parties to be in the same room together or having them in separate rooms listening to the meeting via technological resources.

Following the conduct hearing, the resolution body will prepare a written statement explaining their findings and rationale. The Respondent is notified in writing, via email, of the outcome.

Resolution Timeline

Southern Oregon University will endeavor to have an investigation completed within 60 days of notice of investigation being issued, depending upon the number and availability of witnesses, the academic calendar, and other factors.

Respondents should anticipate a resolution, if applicable, within 90 days of the notice of investigation being issued and a written determination regarding responsibility, if applicable, within 10 days of the hearing. Southern Oregon University may extend the resolution process for reasonable circumstances and will provide this information to the parties in writing. Any party may request a one-time extension of the process of up to five days which shall be generally granted, if reasonable.

Every effort will be made to resolve allegations of policy violations during the academic year in which they occur; however, if alleged cases of misconduct occur too late to be resolved during the semester, all or part of the conduct process may be resumed during the following semester unless arrangements can be made for all participants to be available at an earlier date.

Sanctions

Southern Oregon University is committed to a progressive learning-based system of outcomes during a resolution process and utilizes a range of outcomes and interventions that will support education and growth. The goal is to develop outcomes that are appropriate for each individual or organization to empower them to take responsibility for their actions and role in the community.

The range of potential outcomes include:

- **Warning:** A formal statement that the behavior was unacceptable and a warning that further infractions of any University policy, procedure or directive will result in more severe sanctions/responsive actions.
- **Probation:** A written reprimand for violation of this policy or the Code of Student Conduct, providing for more severe disciplinary sanctions in the event that the student or organization is found in violation of any University policy, procedure or directive within a specified period of time. Terms of the probation will be specified and may include denial of specified social privileges, exclusion from co-curricular activities, no contact orders or other measures deemed appropriate.
- **Suspension:** Termination of student status for a definite period of time or until specific criteria are met. Students who return from suspension are automatically placed on probation through the remainder of their tenure at the University.
- **Expulsion:** Permanent termination of student status and revocation of rights to be on campus for any reason or attend University-sponsored events. This sanction may be noted on the student's official transcript with an appropriate reference to the policy violated.
- **Withholding Diploma:** The University may withhold a student's diploma for a specified period of time or deny a student participation in commencement activities if the student has a grievance pending, or as a sanction if the student is found responsible for an alleged violation.
- **Organizational Sanctions:** Deactivation, de-recognition and loss of all privileges (including University registration), for a specified period of time.
- **Other Actions:** In addition to or in place of the above sanctions, the University may assign any other sanctions as deemed appropriate, including but not limited to a reflection essay or completion of education modules.

Appeals

Both parties have the right to appeal. The appeal is not meant to re-hear or reargue the same case and is limited to the standards below. Written appeals must meet at least one of the following standards:

- A procedural (or substantive) error occurred that significantly impacted the outcome of the hearing (e.g. substantiated bias, material deviation from established procedures, etc.);
- To consider new evidence, unavailable during the original hearing or investigation, that could substantially impact the original finding or outcome. A summary of this new evidence and its potential impact must be included.
- Outcomes imposed are grossly disproportionate to the violation(s) committed.

Parties may not appeal under the following circumstances:

- Non-attendance at meetings;
- Dissatisfaction with a decision and/or outcome.

Appeals must be submitted in writing to the Dean of Students via Maxient. The written appeal must state the specific grounds for the appeal and be received within five (5) days from the date of the outcome letter from the conduct hearing.

Appeals will typically be heard by the Dean of Students or designee. A different appeal officer may be appointed in extenuating circumstances. An in-person meeting with the Appellant or other parties will occur only at the discretion of the person reviewing the appeal. The decision of the appeal officer is final.

All outcomes imposed by the original Hearing Officer or Appeal Authority will be in effect during an appeal. A request may be made to the Hearing Officer or Appeal Authority, or designee, to delay implementation of the outcomes until the appeal is decided, but the presumptive stance of the institution is that the outcomes will go into effect immediately.

Graduation, study abroad, internships/ externships, etc. do not in and of themselves constitute exigent circumstances and parties may not be able to participate in those activities during their appeal. In cases where the appeal results in reinstatement to Southern Oregon University or resumption of privileges, all reasonable attempts will be made to restore the Respondent to their prior status, recognizing that some opportunities lost may be irreparable in the short term.

Failure to Comply with Outcomes

Students that fail to comply and/or complete the assigned outcomes may be charged and an additional hearing or investigation will be held. A hold may be placed on the student record until the incomplete sanction and/or failure to comply case is resolved.

In circumstances where a student organization fails to comply with outcomes, the organization may be charged and an additional hearing or investigation will be held. A hold may be placed on the organizational record until the incomplete sanction and/or failure to comply case is resolved. The hold may impact ability to receive funding, housing status, or participation in Southern Oregon University recognized events.

FEDERAL AND STATE HAZING DEFINITIONS

Hazing (per Federal law)

The term 'hazing', for purposes of reporting statistics on hazing incidents is defined as any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that—

1. is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and
2. causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including—

3. whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
4. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
5. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
6. causing, coercing, or otherwise inducing another person to perform sexual acts;
7. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
8. any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
9. any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

Hazing [per State of Oregon law]:

Oregon Revised Statute -163.197 Hazing. (1) A student organization or a member of a student organization commits the offense of hazing if, as a condition or precondition of attaining membership in the organization or of attaining any office or status in the organization, the organization or member intentionally hazes any member, potential member or person pledged to be a member of the organization.

(2)(a) A student organization that violates subsection (1) of this section commits a Class A violation.

(b) A member of a student organization who personally violates subsection (1) of this section commits a Class B violation.

(3) Consent of the person who is hazed is not a defense in a prosecution under this section.

(4) As used in this section:

(a) "Haze" means:

(A) To subject an individual to whipping, beating, striking, branding or electronic shocking, to place a harmful substance on an individual's body or to subject an individual to other similar forms of physical brutality;

(B) To subject an individual to sleep deprivation, exposure to the elements, confinement in a small space or other similar activity that subjects the individual to an unreasonable risk of harm or adversely affects the physical health or safety of the individual;

(C) To compel an individual to consume food, liquid, alcohol, cannabis, controlled substances or other substances that subject the individual to an unreasonable risk of harm or adversely affect the physical health or safety of the individual; or

(D) To induce, cause or require an individual to perform a duty or task that involves the commission of a crime or an act of hazing.

(b) "Member" includes volunteers, coaches and faculty advisers of a student organization.

(c) "Student organization" means a fraternity, sorority, athletic team or other organization that is organized or operating on a college, university or elementary or secondary school campus for the purpose of providing members an opportunity to participate in student activities of the college, university or elementary or secondary school. [1983 c.202 §2; 1999 c.1051 §152; 2009 c.493 §1; 2017 c.21 §42]

FEDERAL/STATE REPORTING REQUIREMENTS

Campus Hazing Transparency Reports (“CHTR”)

Beginning July 1, 2025, Southern Oregon University will publish in a prominent location on the public website information with respect to hazing incidents where there has been a finding of responsibility against registered or established groups/organizations. This report will be updated at least twice per year if there are additional findings of responsibility to document.

The CHTR will be publicly available on the Southern Oregon University webpage <https://cps.sou.edu/clery-act-annual-security-report/> It will include, at a minimum:

- the period from when the Report was last published and ending on the date it is being republished;
- each incident involving a student organization for which a finding of responsibility is issued relating to a hazing violation, including;
- Name of the organization;
- Dates of incidents
- Information and description of the violation

The CHTR may include any additional information determined by Southern Oregon University as necessary or reported as required by State law. The CHTR will not include Personally Identifiable Information in the report.

Clery Act and Annual Security Report

The Clery Act is a federal crime and incident disclosure law. It requires, among other things, that Southern Oregon University report the number of incidents of certain crimes that occur within particular geographic locations (Clery geography). Beginning with the 2026 Annual Security Report, Southern Oregon University must also include hazing incidents reported to have occurred within Clery geography. The first calendar year that will include hazing statistics is 2025. The Clery Act also requires Southern Oregon University to issue a warning to the community in certain circumstances.

In the statistical disclosures and warnings to the community, Southern Oregon University will ensure that a Complainant’s name and other identifying information is not disclosed.

The Dean of Students, Housing, and Campus Public Safety will refer information to the Compliance Coordinator, when appropriate, for a determination about Clery-related actions, such as disclosing crime statistics or sending campus notifications.

TRAINING AND PREVENTION

In alignment with the prevention and awareness program requirements of the Stop Campus Hazing Act, Southern Oregon University maintains a commitment to not only address incidents of hazing that occur, but also to educate on

campus community about hazing and healthy alternatives to prevent this type of harm.

Our training program is provided to Students and Employees Learning outcomes include:

LEARNING OUTCOMES

Training is provided by Vector Solutions. To learn more or schedule a training, please contact the Compliance Coordinator in the Office of the General Counsel.

All students, faculty, and staff must complete anti-hazing training upon joining the institution and annually thereafter.

CAMPUS RESOURCES

1. Student Conduct 541-552-6221
2. Campus Safety/University Police: 541-552-6258
3. Title IX/Compliance Office: 541-552-7079
4. Compliance Office: 541-552-7095
5. La Clinica Student Health and Wellness: 541-494-4875
6. Student Life: 541-552-6221
7. Department of Athletics (and Recreation) 541-552-6772
8. Local Law Enforcement: Ashland Police Department = 541-488-221, Medford Police Department = 541-774-2250, Jackson County Sheriff = 541-552-6800

MAINTENANCE OF FILES AND RECORDS

The files of individuals (or any student organization) found responsible for violation of the Southern Oregon University Anti-Hazing Policy will normally be retained as a conduct record by the Dean of Students. Records maintained to comply with the Clery Act (including the Stop Campus Hazing Act) will be retained for the time period consistent with Clery Act records.

This policy shall be reviewed annually the Southern Oregon University Policy Council to ensure compliance with applicable federal and state laws and university standards.

This policy may be revised at any time without notice. All revisions supersede prior policy and are effective immediately upon approval.

- a. Established: a group created by Southern Oregon University, which is in existence but does not have to register as a student organization (including but not limited to athletic teams, musical or theatrical ensembles, and academic or administrative units).
- b. Recognized: an organization that consists of a number of persons who are associated with each other (two or more of whom are enrolled students) and have registered with Southern Oregon University as a student organization (such as clubs, club sports, or fraternities and sororities).
- c. Unrecognized: a club or organization that consists of a number of persons who are associated with each other (two or more of whom are enrolled students) and have not registered, have not had their registration approved, or have had their registration or recognition removed.

Student Code of Conduct, Rights, and Responsibilities (SAD.015) : a conduct meeting facilitated by a Resolution Administrator and/or Panel to evaluate responsibility for policy violations.

D. Relevant Authority

The Jeanne Clery Campus Safety Act (formerly the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act), signed in 1990, is a federal statute codified at 20 U.S.C. § 1092(f), with implementing regulations in the U.S. Code of Federal Regulations at 34 CFR 668.46

H.R.5646 - Stop Campus Hazing Act

GEN.009 - Equal Opportunity, Harassment, and Sexual Misconduct Policy

FAD. 082 - Clery Act Policy – Campus Safety and Security Reporting

SAD. 015 - Student Code of Conduct, Rights, and Responsibilities

E. Other Information

Policy Contact: SOU Compliance Coordinator

The Policy Contact, defined above, will write and maintain the procedures related to this policy and these procedures will be made available within the Office of the General Counsel